

# MINI-MINUTES

August 29, 2016 Board Meeting

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*The Board observed a minute of silence in memory of Isaac Babinsky, student, West Kildonan Collegiate and Nathan Lylyk, student, R.F. Morrison School.*

## **Received as Information:**

Garden City CVE renovations, Elwick Library remodel, Child and Family Benefits.

## **Presentation:**

- Alvin Catamisan and Scott Sissons, KPMG – auditing procedures.

## **Approved:**

- That the Board request approval from the Public Schools Finance Board to proceed with the disposition of 2536 McPhillips to 7389893 Manitoba Ltd.
- That the Board approve the Seven Oaks Met School's request for Grade 10 students to attend a trip to Ottawa under the "Encounters with Canada" program from April 22, 2017 to April 30, 2017.
- That By-Law No. 5-2016 for the borrowing of monies for current operating purposes be given first reading.
- That the Board suspend its regular order of business in order to give second and third reading to By-Law No. 5-2016 for the borrowing of monies for current operating purposes.
- That By-Law No. 5-2016 for the borrowing of monies for current operating purposes be given second reading.
- That By-Law No. 5-2016 for the borrowing of monies for current operating purposes be given third and final reading, be signed and sealed.
- That Policy DJD – Expense Reimbursements for Employees be referred to the Policy Committee for review.

## **Approved for Payment:**

- Invoice No. 7051466 towards the R.F. Morrison addition project in the amount of \$6,885.00 be paid to Western Financial Group.
- Invoice No. 1 towards the West St. Paul Alternative Energy project in the amount of \$16,380 be paid to 7370424 Manitoba Inc.
- Invoice No. 13596 towards the R.F. Morrison addition project in the amount of \$3,164 be paid to Air Movement Services Ltd.
- Invoice No. GCTAA-COP#7 towards the Garden City Collegiate Skill Build project in the amount of \$438,793.86 be paid to Canotech Consultants Ltd.
- 7.5% Statutory Holdback on Certificate of Payment No. 7 for the Garden City Collegiate Skill Build project in the amount of \$33,883.70 be paid to SOSD/Canotech Consult-459-GCC Skill Build.
- Invoice No. EL-COP#13 towards the Elwick School Elevator project in the amount of \$8,656.26 be paid to Con-Pro Industries Canada Ltd.

- Invoice No. 37652 towards the Precinct F Land Purchase in the amount of \$1,872.98 be paid to D'Arcy & Deacon LLP.
- Invoice No. MAP-ELEV-COP#5 towards the Maples Collegiate Elevator project in the amount of \$62,212.53 be paid to Gardon Construction Ltd.
- 7.5% Statutory Holdback on Certificate of Payment No. 5 for the Maples Collegiate Elevator project in the amount of \$4,804.06 be paid to SOSD/Gardon-458-Maples Elevator.
- Invoice No. RFM-COP #9 towards the R.F. Morrison Addition project in the amount of \$99,705.21 be paid to Gardon Construction Ltd.
- 7.5% Statutory Holdback on Certificate of Payment No. 9 for the R.F. Morrison Addition project in the amount of \$7,699.24 be paid to SOSD/Gardon-457 R.F. Morrison Addition.
- Invoice No. 3937 towards the Garden City Collegiate Skill Build project in the amount of \$689.85 be paid to Integrated Design Inc.
- Invoice No. 3924 towards the École Rivière-Rouge project in the amount of \$3,827.25 be paid to Integrated Design Inc.
- Invoice No. 75239 towards the Leila North Boiler Replacement project in the amount of \$752.02 be paid to KGS Group Consulting Eng.
- Invoice No. W-2016-093 towards the Edmund Partridge Elevator project in the amount of \$787.50 be paid to M. Block & Associates.
- Invoice No. W-2016-094 towards the Edmund Partridge Elevator project in the amount of \$472.50 be paid to M. Block & Associates.
- Invoice No. W-2016-092 towards the École Rivière-Rouge project in the amount of \$1,359.75 be paid to M. Block & Associates.
- Invoice No. 388 towards the R.F. Morrison Day Care project in the amount of \$105,779.11 be paid to MCM Architects Inc.
- Invoice No. 15711 towards the Edmund Partridge Elevator project in the amount of \$3,720.89 be paid to Number Ten Architectural Group.
- Invoice No. 15604 towards the Garden City Collegiate Skill Build project in the amount of \$11,790.45 be paid to Number Ten Architectural Group.
- Invoice No. 15719 towards the Garden City Collegiate Skill Build project in the amount of \$5,142.90 be paid to Number Ten Architectural Group.
- Invoice No. 15601 towards the Edmund Partridge Elevator project in the amount of \$5,587.98 be paid to Number Ten Architectural Group.
- Invoice No. EP-COP #8 towards the Edmund Partridge Elevator project in the amount of \$111,841.71 be paid to Parkwest Project Ltd.
- 7.5% Statutory Holdback on Certificate of Payment No. 8 for the Edmund Partridge Elevator project in the amount of \$8,636.42 be paid to SOSD/Parkwest-450-EP Elevator/Grooming Room.
- Invoice No. ERR-COP#15 towards the École Rivière-Rouge project in the amount of \$1,011,223.62 be paid to Parkwest Project Ltd.
- 7.5% Statutory Holdback on Certificate of Payment No. 15 for the École Rivière-Rouge project in the amount of \$78,086.77 be paid to SOSD/Parkwest Projects.
- Invoice No. ERR-COP #16 towards the École Rivière-Rouge project in the amount of \$796,557.50 be paid to Parkwest Project Ltd.

- 7.5% Statutory Holdback on Certificate of Payment No. 16 for the École Rivière-Rouge project in the amount of \$61,510.23 be paid to SOSD/Parkwest Projects.
- Invoice No. 339292 towards the Edmund Partridge Elevator project in the amount of \$5,638.50 be paid to Pinchin Ltd.
- Invoice No. 4843 towards the École Rivière-Rouge project in the amount of \$14,135.54 be paid to Prairie Architects Inc.
- Invoice No. 4856 towards the École Rivière-Rouge project in the amount of \$14,135.54 be paid to Prairie Architects Inc.
- Invoice No. 4845 towards the Seven Oaks Performing Arts Centre project in the amount of \$58,511.52 be paid to Prairie Architects Inc.
- Invoice No. 4839 towards the Seven Oaks Performing Arts Centre project in the amount of \$39,146.33 be paid to Prairie Architects Inc.
- Invoice No. 4847 towards the Maples Collegiate Elevator project in the amount of \$1,886.16 be paid to Prairie Architects Inc.
- Invoice No. 4838 towards the R.F. Morrison addition project in the amount of \$540.37 be paid to Prairie Architects Inc.
- Invoice No. 4840 towards the R.F. Morrison Office Renovation project in the amount of \$794.76 be paid to Prairie Architects Inc.
- Invoice No. 4846 towards the R.F. Morrison office Renovation Project in the amount of \$1,133.07 be paid to Prairie Architects Inc.
- Invoice No. 1305 towards the Edmund Partridge Elevator project in the amount of \$1,181.25 be paid to QCA Building Envelope Ltd.
- Invoice No. 1306 towards the Garden City Collegiate Skill Build project in the amount of \$393.75 be paid to QCA Building Envelope Ltd.
- Invoice No. R3749 towards the Maples Collegiate Elevator project in the amount of \$5,250.00 be paid to Roma Masonry Ltd.
- Invoice No. 7869-COP #1 towards the Leila North Boiler Replacement project in the amount of \$103,258.16 be paid to St. Vital Plumbing & Heating Co. Ltd.
- 7.5% Statutory Holdback on Certificate of Payment No. 1 for the Leila North Boiler Replacement project in the amount of \$7,409.10 be paid to SOSD/St. Vital Plumb.Heat-471 LN.
- Invoice No. 7051467 towards the Edmund Partridge Elevator project in the amount of \$3,807.00 be paid to Western Financial Group.
- Invoice No. 7055470 towards the Edmund Partridge Elevator Project in the amount of \$1,490.40 be paid to Western Financial Group.
- Invoice No. 7051468 towards the Maples Collegiate Elevator Project in the amount of \$2,157.84 be paid to Western Financial Group.
- Invoice No. ERRFROG-COP#2 towards the École Rivière-Rouge Frog Habitat project in the amount of \$9,950.75 be paid to B & B Landscape.
- 7.5% Statutory Holdback on Certificate of Payment No. 2 for the École Rivière-Rouge Frog Habitat project in the amount of \$768.40 be paid to SOSD/B&B Landscape-463 ERR Frog.
- Invoice No. GCTAA-COP#8 towards the Garden City Collegiate Skill Build project in the amount of \$243,144.11 be paid to Canotech Consultants Ltd.

- 7.5% Statutory Holdback on Certificate of Payment No. 8 for the Garden City Collegiate Skill Build project in the amount of \$18,775.61 be paid to SOSD/Canotech Consult-459-GCC Skill Build.
- Invoice No. 38730 towards Precinct E Land-Templeton in the amount of \$962.41 be paid to D'Arcy & Deacon LLP.
- Invoice No. MAP-ELEV-COP#6 towards the Maples Elevator project in the amount of \$110,047.91 be paid to Gardon Construction Ltd.
- 7.5% Statutory Holdback on Certificate of Payment No. 6 for the Maples Elevator project in the amount of \$7,896.29 be paid to SOSD/Gardon-458-Maples Elevator.
- Invoice No. W-2016-118 towards the École Rivière-Rouge project in the amount of \$4,410.00 be paid to M. Block & Associates Ltd.
- Invoice No. 15605 towards the Garden City Collegiate CVC Reno Phase II project in the amount of \$19,869.00 be paid to Number Ten Architectural Group.
- Invoice No. 15721 towards the Garden City Collegiate CVC Reno Phase II project in the amount of \$7,950.16 be paid to Number Ten Architectural Group.
- Invoice No. EP-COP#9 towards the Edmund Partridge Elevator project in the amount of \$38,873.37 be paid to Parkwest Projects Ltd.
- 7.5% Statutory Holdback on Certificate of Payment No. 9 for the Edmund Partridge Elevator project in the amount of \$3,001.81 be paid to SOSD/Parkwest-450-EP Elevator/Grooming Room.
- Invoice No. 34306 towards the Edmund Partridge Elevator project in the amount of \$5,428.50 be paid to Pinchin Ltd.
- Invoice No. 1278 towards the R.F. Morrison addition project in the amount of \$341.25 be paid to QCA Building Envelope.
- Invoice No. 1279 towards the R.F. Morrison addition project in the amount of \$315.00 be paid to QCA Building Envelope.
- Invoice No. 10475353 towards the A.E. Wright Roof project in the amount of \$791.28 be paid to The Winnipeg Free Press.
- Invoice No. ERR-COP#17 towards the École Rivière-Rouge project in the amount of \$848,725.40 be paid to Parkwest Projects Ltd.
- 7.5% Statutory Holdback on Certificate of Payment No. 17 for the École Rivière-Rouge project in the amount of \$65,538.64 be paid to SOSD/Parkwest Projects.
- Invoice No. 3982 towards the École Rivière-Rouge project in the amount of \$2,268.00 be paid to Integrated Designs Inc.
- Invoice No. 685 towards the Edmund Partridge Elevator project in the amount of \$1,680.00 be paid to Prairie Elevator & Lift.
- Invoice No. 3986 towards the Amber Trails School project in the amount of \$551.25 be paid to Integrated Designs Inc.
- Invoice No. 4871 towards the Maples Collegiate Elevator project in the amount of \$1,886.17 be paid to Prairie Architects Inc.
- Invoice No. RFM-COP#10 towards the RF Morrison project in the amount of \$67,629.22 be paid to Gardon Construction Ltd.
- Invoice No. 4865 towards the École Rivière-Rouge project in the amount of \$11,779.62 be paid to Prairie Architects Inc.
- Invoice No. EP-COP#10 towards the Edmund Partridge Elevator project in the amount of \$66,354.54 be paid to Parkwest Projects Ltd.

- 7.5% Statutory Holdback on Certificate of Payment No. 10 for the Edmund Partridge Elevator project in the amount of \$5,123.90 be paid to SOSD/Parkwest-450-EP Elevator/Grooming Room.
- Invoice 345931 towards the Garden City Collegiate Skill Build project in the amount of \$1,155.00 be paid to Pinchin Ltd.
- Invoice 4881 towards the RF Morrison Office Renovation project in the amount of \$794.76 be paid to Prairie Architects Inc.
- Invoice 1428 towards the École Rivière-Rouge project in the amount of \$393.75 be paid to QCA Building Envelope Ltd.

### **Conference Reports:**

- Barb Cerilli, Principal, Victory School. ULead2016 Conference: The Summit of Educational Leadership: Building New Narratives for Education, April 24 to 27, 2016 - Banff, Alberta.
- Joey Heather Robertson, Vice-Principal, James Nisbet School. Difficult Conversations with Achieve Training Centre, March 10, 2016 - Winnipeg, Manitoba and AERA, April 8 to 12, 2016 - Washington, D.C.
- Edith Muzyka, Teacher, Belmont School. "De mots et de craies - de la classe à la vie", April 21 to 22, 2016 - Sherbrooke, Province de Québec.
- Grant Page, Teacher, École Leila North School. Third Annual Canadian Assessment for Learning Network Conference and Symposium, May 13 & 14, 2016 - Kingston, Ontario.
- Hasmita Trivedi, Teacher, Riverbend School. NCTM Annual Meeting, April 13 to 16, 2016 - San Francisco, California.
- Jennifer Davenport, Teacher, Belmont School. "De mots et de craies - de la classe à la vie", April 21 to 22, 2016 - Sherbrooke, Province de Québec.
- Paula Davison, Teacher, H.C. Avery School. Learning and the Brain, April 7 to 9, 2016 - Orlando, Florida.
- Sherri Courchene, Teacher, ÉSOMS. Learning and the Brain, April 7 to 9, 2016 - Orlando, Florida.
- Shane Hicks, Teacher, Garden City Collegiate. Midwest Band Clinic, December 16 to 19, 2015 - Chicago, Illinois.
- Kim McCallum, Teacher, O.V. Jewitt School. 2016 NCTM Annual Meeting, April 13 to 16, 2016 - San Francisco, California.
- Lindsay Brodeur, Teacher, ÉSOMS. 2016 NCTM Annual Meeting, April 13 to 16, 2016 - San Francisco, California.
- Lindsay Weppler, Teacher, Amber Trails School. The Daily 5, Math Daily 3 and Café Intensive, November 14 & 15, 2015 - Las Vegas, Nevada.
- Michelle Thompson, Teacher, O.V. Jewitt School. 2016 NCTM Annual Meeting, April 13 to 16, 2016 - San Francisco, California.
- Mary-Lynn Berti, Teacher, Amber Trails. Bridges 2016 - Carl Orff Canada National Orff Conference, April 28 to May 1, 2016 - Saskatoon, Saskatchewan.
- Jennifer Jones, Teacher, Maples Collegiate. 2016 NCTM Annual Meeting, April 13 to 16, 2016 - San Francisco, California.
- Jill McDonald, Teacher, Maples Collegiate. 2016 NCTM Annual Meeting, April 13 to 16, 2016 - San Francisco, California.

- Carly Korsunsky, Teacher, H.C. Avery School. Learning and the Brain - Shaping Student Mindsets, February 10 to 13, 2016 - San Francisco, California.
- Cathy Ratuski, Teacher, Riverbend School. ASCD 71st Annual Conference, April 2 to 4, 2016 - Atlanta, Georgia.

### **Correspondence:**

- Eric Marshall, Manitoba Music Educators' Association. Acknowledgement of the outstanding work of Roberta Matheson (TEMPO Conference Committee) and Rebecca Brown (MMEA SAGE representative) during the 2015/2016 school year.
- Monika Idzikowski, Adult Learning & Literacy. Adult Learning Centre Registration and Funding for the Program Year - July 1, 2016 to June 30, 2017.
- The Honourable Ian Wishart, Minister of Education and Training. Approval for: École Belmont School and Victory School to implement the Balanced Day for the 2016/2017 year. Amber Trails Community School and A.E. Wright Community School to continue with the Balanced School Day for the next five school years (2020/2021).
- Dr. Fraser Linklater, Vice-President, Manitoba Band Association. Manitoba Band Association acknowledges the outstanding work of Tyler Yip as coordinator of one of the MBA Summer Band Camps.
- 2016-2017 Non-Resident Fees.
- Jamie Kozak, Prairie Architects Inc. R.F. Morrison Addition Change Order No. 23.
- 2016-17 Student Services Planning Report.
- Trent Piazzoni, Number Ten Architectural Group. Garden City Skill Build Change Order No. 24.
- Andrea Lawson, Project Leader, Public Schools Finance Board. Amber Trails School - New School Additional Project Support.
- Manitoba Public School Employees Group Life Insurance Plan - 2016 Rates.
- Kelly Henderson, Manager, Finance and Administration, Manitoba School Boards Association. 2016-17 Manitoba School Boards Association Fees.
- Jamie Kozak, Prairie Architects Inc. R.F. Morrison Addition Change Order No. 22.
- Trent Piazzoni, Number Ten Architectural Group. Garden City Skill Build Change Order No. 25.
- Lindsay Oster, Prairie Architects Inc. École Rivière-Rouge Change Orders 35 and 36.
- George Marchildon, Manager Engineering Services, Public Schools Finance Board. Elwick Community School Boiler Replacement, Project Authorization - design only.
- Lindsay Oster, Prairie Architects Inc. École Rivière-Rouge Change Order No. 39.
- Andrea Lawson, Project Leader, Public Schools Finance Board. Garden City Collegiate - CVE Addition and Renovations - Re-submit 66% Construction Documents.
- Andrea Lawson, Project Leader, Public Schools Finance Board. Amber Trails School - New School Additional Project Support.
- Stantec Consulting Ltd. Templeton Avenue Road Construction - McPhillips Street to Pipeline Road.
- Craig Bachynski, Number Ten Architectural Group. Edmund Partridge Community School Elevator and Renovation Change Order No. 12.

- Glen Endler, Accountant, Public Schools Finance Board. Debenture Debt Schedule as at June 30, 2016.
- Allocation of 2016 Tax Incentive Grant between the Division and the DSFM.
- Melissa McAlister, Prairie Architects Inc. Maples Collegiate Elevator Change Orders 3 and 4.
- R.F. Morrison Childcare. Letter to the Public School Finance Board regarding R.F. Morrison Childcare - 99% Construction Documents.
- RBC Final Executed Interest Rate Swap for the 2990 McPhillips Land.
- Lindsay Oster, Prairie Architects Inc. École Rivière-Rouge Change Order No. 38.
- Lindsay Oster, Prairie Architects Inc. École Rivière-Rouge Change Order No. 41 to 45.
- Melissa McAlister, Prairie Architects Inc. École Rivière-Rouge Change Order No. 37.
- Scott Corden, KGS Group, Consulting Engineers. Leila North Boiler Replacement Change Order No. 1.
- Jamie Kozak, Prairie Architects Inc. École Rivière-Rouge Change Directive No. 3.
- Craig Bachynski, Number Ten Architectural Group. Edmund Partridge Elevator Change Orders No. 13 & 14.
- Bram Strain, Deputy Minister, Education and Training. 2016-17 Annual grant funding of Seven Oaks Early Years Coalition has been approved.
- Manitoba Teachers' Society. 2016-2017 Manitoba Teachers' Society membership fee.
- Andrea Lawson, Project Leader, Public Schools Finance Board. Garden City Collegiate, Performing Arts Centre - Division Funded Project, Authorization to Proceed to Tender.
- Accent Environment. Conference: Pedagogy and Space, November 1, 2016.
- MATC. Conference: Open Hearts, Open Minds - November 3, 2016.
- CEA - First Nations Schools. Conference: Sharing Successful Indigenous Learning, October 6 to 7, 2016.
- MERN Symposium and Book Series. "Transcultural Literacies for Inclusion and Change in Education", September 30, 2016.
- Josh Watt, Executive Director, Manitoba School Boards Association. Reflections on the 2016 MASS Summer Institute.
- Manitoba School Boards Association. Learning Opportunities: 2016-2017 Calendar of Events.
- Government of Manitoba News Release. Manitoba News Release - Province Releases First of Several Discussion Papers on Legislation to Improve Public Safety. Elevator and Lift Regulations Reviewed, Public Input Requested.
- RBC. SWAP Transaction Maturing June 29, 2021.
- MUST Fund Assessment.

### **Personnel Report:**

The following were appointed to Limited Teacher General (Term) contracts effective September 6, 2016 to June 30, 2017:

Heida Arnason (1.00)	Kristine Moss (1.00)
Korey Asher (1.00)	Kathryn Lafromboise (.50)
Corey Demarchuk (1.00)	Leanne Oakes (1.00)
Kamal Dhillon (1.00)	Thomas Obendoerfer (1.00)
Carrie Doerksen (1.00)	Kristen Parkin (1.00)
Scott Durling (1.00)	Kayla Perillo (.50)
Christina Falvo (1.00)	Cynthia Reimer (.50)
Melissa Funk (.50)	Stephanie Ringer (.67)
Sara Germain (1.00)	Riley Sault (1.00)
Myckalia Grimes (1.00)	Jessica Smith (1.00)
Melissa Harder (1.00)	Garrett Sutton (1.00)
Catherine Haworth (1.00)	Lexi Valcourt (1.00)
Amanda Karpinsky (1.00)	Rebecca Ward (1.00)
Heather Keppler (.50)	Yvonne Young (1.00)
Geung Kroeker-Lee (1.00)	

- Louise Budworth was appointed to a part-time (.25) Limited Teacher General (Term) contract effective September 6, 2016 to February 3, 2017.
- Jacob Carson was appointed to a full-time (1.00) Limited Teacher General (Term) contract effective September 6, 2016 to February 3, 2017.
- Allyson Delacruz was appointed to a full-time (1.00) Limited Teacher General (Term) contract effective September 6, 2016 to February 3, 2017.
- Chelsea Dutkiewich was appointed to a part-time (.50) Limited Teacher General (Indefinite Term) contract effective September 6, 2016.
- Samantha Hancox was appointed to a part-time (.25) Limited Teacher General (Term) contract effective September 6, 2016 to February 3, 2017.
- Christina Kapac was appointed to a full-time (1.00) Limited Teacher General (Term) contract effective September 6, 2016 to December 22, 2016.
- Brittany Kosowan was appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective September 6, 2016.
- Chris Loewen was appointed to a full-time (1.00) Limited Teacher General (Term) contract effective February 6, 2017 to June 30, 2017.
- Brittany Miller was appointed to a part-time (.50) Limited Teacher General (Term) contract effective September 6, 2016 to May 15, 2017.
- Jessica Sorenson was appointed to a full-time (1.00) Limited Teacher General (Term) contract effective September 6, 2016 to April 24, 2017.
- Jennifer Tavares was appointed to a full-time (1.00) Limited Teacher General (Term) contract effective September 6, 2016 to May 16, 2017.
- Elyse Vezina was appointed to a full-time (1.00) Limited Teacher General (Term) contract effective September 6, 2016 to March 16, 2017.
- Amy Webb was appointed to a full-time (1.00) Limited Teacher General (Term) contract effective September 6, 2016 to November 30, 2016.
- The following were appointed to Limited Teacher General (Permanent) contracts effective September 6, 2016: Janaya Koberstein (1.00), Jannah Rittberg (1.00), Jessica Robertson (1.00), Lainie Rosner (1.00), Mykael Sopher (1.00), Ashley Taylor (1.00).



- The following were appointed to Substitute Teacher contracts effective the 2016-2017 school year:

Abadillos, Kimberly	Homenick, Gord	Page, Robert
Aggarwal, Satya	Hume, Edward	Palumbo, Dion
Aguilar, Karlomari	Husseini, Mehran	Panchyshyn, Oksana
Ahrens-Townsend, Elise	Jackman, Jack	Paradis, Sarah
Amisola, Abbey	Jain, Akanksha	Park, Jin-Hee
Anderson, Jennifer	Janssen, Dana	Paterson, Jamie
Arjoon, Jennifer	Jaura, Gurwinder	Perillo, Kayla
Asher, Norman	Johnson, Katrena	Piirik, Paul
Asmerom, Tigisty	Jones, Jessica	Plischke, Shannon
Babick, Donna	Kabez, Brady	Podlesiecki, Frances
Bagga, Parminder	Kaler, Kewal	Pogson, Jane
Bagri, Rajwant Kaur	Kalinsky, Carol	Porco, Samantha
Bagri, Inderjit Singh	Kalsi, Reetu	Purba, Amritdeep
Bagri, Sandeep	Kaur, Rupinder	Quintana, Robin
Bailey, Diana	Kaur, Harwinder	Raihman, Dina
Bajwa, Gurinder	Kaye, Sharon	Raymond, Sara
Bamburak, Roger	Keleta, Yared	Reimer, Scott
Bansal, Monika	Keppler, Heather	Reimer, Chloe
Bebek, Philip	Khurana, Punam	Rhoda, Jonathan
Bell, Colin	Kirkwood, Mary	Ringer, Stephanie
Bellisairo, Maria	Kitson, Shannon	Rocznik, Brytani
Benson, Linda	Klassen, Henry	Rogers, Jake
Bergman, Wendy	Klassen, Agatha	Romagnoli, Carina
Bhangu, Jasdeep	Klein, Alexa	Russell, Brad
Bling, Cindy	Klos, Jonathan	Rychliski, Devin
Bohemier, Gerald	Korchynski, Eda	Sandhu, Inderjit
Boniello, Christine	Korsunsky, Syd	Saranchuk, Andrea
Botan, Lori	Kostiw, Michelle	Saray, Leslie
Boulerice, Jaime	Kowalchuk, Charlotte	Schachter, Elizabeth
Bretecher, Justin	Krahn, Joelle	Scherbatiuk, Bill
Briggs, Lisa	Kuncewicz, Chelsea	Schettler, Carissa
Bromilow, Kristen	Kusyk, Shona	Selsky, Darlene
Bilow-Budowski, Joan	Lad, Jitendra	Sembi, Surinder
Buffie, Kaitlynn	La Rosa, Lina	Sengkhamkham, Khamsing
Capistrano, Jamie-Lee	LaForges, Dina	Serwylo, Ray
Castillo, Juana	Langhans, Reesa	Shapiro, Lynne
Cathers, Erin	Leaden, Rae	Shapiro, Leonard
Charach, Brenda	Lee, Daphne	Shapiro, Cory
Cheema, Jaswinder	Levesque, Michelle	Sheppard, Neil
Ching, Nestor	Lien, Quan	Sherman, Peter

Chua, Sarah	Link, Rachel	Siddiqui, Shabnam
Chuchman, Irene	Livingstone, Kelly	Sidhu, Gursharnjeet
Collier, Steven	Loewen, Christopher	Sidhu, Ripudaman
Cook, Carol	Long, Caity	Sigvaldason, Diane
Czernicki, Ken	Lopez-Morales, Fernando	Simpson, Suzanne
Daneshfar, Akram	Lotey, Amritpal	Singh, Shanker
Dawson, Troy	Lukas, Kathleen	Smith, Andrea
De-Koning, Fiona	Luna, Josh	Solmundson, Rob
Delacruz, Allyson	Lylyk, Vanessa	Sparkes, Donald
Denysenko, Petro	Maan, Kuljinder	Stone, Keri-Ann
Dhaliwal, Manjot	Mackintosh, Cotelle	Strand, Tannys
Dhruve, Neela	Malis, Bruno	Stubler, Matthew
Dobrev, Ruxandra	Mann, Rupinder	Sukich, Kelsey
Doerksen, Leif	Mann, Erika	Sutherland, Jill
Dow, Robin	Marie, Henry	Suzuki, Joan
Drysdale, Matthew	Marquez, Jehremie	Swickis, Michael
Duncan, Pamela	Marshall, Lauren	Tamayo, Tracy-Marie
Dupont, Jessica	Martini, Adam	Tarasiuk, Myron
Dvorak, Andrea	Martini, Francyn	Tat, Connie
Eccles, Bev	Maslanka, Karolyn	Taylor, Emily
Ehikhametalor, John	Mason, Elizabeth	Tohme, Sean
Engel, Donna	Mason, Beverly	Trembath, Gerald
Espino, Rogelio	Matwychuk, Roman	Trivedi, Hasmita
Espino, Carmelita	Maxwell, Ryan	Truchan, Lily
Etkin, Jordana	McBurney, Linda	Tymchuk, Kristen
Faran, Waijiha	McCartney, Kyle	Unruh, Jennifer
Federkevic, Slavo	McCartney, Terry	Utko, Joanna
Fetter, Bryan	McGlynn, Sandra	Vallis, Justine
Firth, Peter	McLean, Lynn	Vishnevsky, Evgeny
Folz, Elizabeth	McNulty, Christine	Voth, Kaitlyn
Ford, Richard	Medienwo, Paul	Voyer, Sandra
Freeman, Richard	Meissner, Eileen	Wallis, Irene
Fulcher, Patricia	Melanson, Craig	Warbanski, Barbara
Funk, Melissa	Melnyk, Matthew	Warnica, Kyle J.
Giesbrecht, Cassandra	Miladinovic, Christina	Webb, Amy
Gilbertson, Cheris	Miller, Brittany	Wedel, Gina
Gill, Pushapjit	Moustarzak, Jessica	Wesley, Michelle
Globa, Brenda	Mozdzen, Karen	Westman, Vanessa
Glowacki, Tomasz	Multani, Jagmeet	Wiebe, Sasha
Goldenberg, Murray	Nelson, NormaLee	Wiebe, Pam
Gomes, Danny	Nelson, Kathleen	Wilson, Krista
Goyal, Monika	Nemis, Daniel	Wilson, Alanna
Graham, Martha		Wilson, Graham

Greco, Daniella	Nerbas, Jennifer	Wilson, Jennifer
Greskiw, David	Neufeld, Jason	Wright, Kelly
Groot, Kevin	Nikkel, Kathryn	Wu, Andrew
Guarino, Cassie	Noordman, Tabitha	Yamchuk, Yuriy
Hancox, Samantha	Noudoda, Didier	Yee, Amy
Harish, Amandeep	Oakes-Munro, Peter	Yeung, Roby
Harrison, Janet	Oladele, Motunrayo	Young, Mirae
Hawrylyshen, Ida	Oliver, Heather	Yun, Jolene
Hicks, Brianna	Olson, Warren	Zahara, Lori
Hershfield, Esther	Olson, Venus	Zdjelar, Nenad
Holowka, Wirlana	Olynyk, Andrew	Zemilevitch, Marina
	Ong, Glendalle	
	Ostlund, Frank	

- The following teachers were granted part-time leave of absences without pay for the 2016-2017 school year: Brina Larsen (.50), Jillian Green (.50).
- Kari-Lyn Williams-Watt gave notice of intent to resign effective June 30, 2016.
- Michelle Marlow was appointed to a Limited Teacher General (Permanent) contract effective September 6, 2016.
- Tim Johnson was appointed to the position of Internship Special Project, part-time (.50) effective September 6, 2016.
- The following were granted a full-time (6.5 hours per day) leaves of absent without pay for the 2016-2017 school year: Maria Cristina Baylon (6.5 hours per day), David Landa (6.5 hours per day), Janis Stern (6.5 hours per day), Greta Latham (3.25 hours per day), Samantha Pratt (3.25 hours per day).
- Adam Engel was granted a part-time (3.25 hours per day) leave of absence without pay effective September 6, 2016 to April 14, 2017.
- Matthew Lewis was granted a full-time (6.5 hours per day) leave of absence without pay effective September 6, 2016 to April 21, 2017.
- Breanne Bannerman was appointed to a permanent full-time (1.00) Library Technician position effective August 2, 2016.
- Ramona Erdmann was appointed to a permanent full-time (1.00) Library Technician position effective August 3, 2016.
- Dana Van Aert Pattrosson was appointed to a permanent full-time (1.00) Library Technician position effective August 5, 2016.
- Melanie Gomes-Collette was appointed to a permanent part-time Administrative Assistant position effective August 29, 2016.
- Meighan Joe-Hogue was appointed to a permanent full-time Administrative Assistant position effective August 29, 2016.
- Chelsea Volkart resigned from the position of Program Coordinator, Kildonan Youth Activity Centre (KYAC) effective August 20, 2016.
- Amy Wilson was appointed to the position of Program Coordinator, Kildonan Youth Activity Centre (KYAC) effective August 8, 2016.
- Sonia Cordeiro was appointed to the position of Community Coordinator, part-time (12.5 hours per week) effective September 6, 2016 to June 30, 2017.

- Jerry Sy was appointed to the position of Custodian, full-time (8 hours per day) effective June 13, 2016.
- The following were appointed to the ITEP Program effective September 6, 2016 to June 30, 2017: Wajiha Faran, Kewal Singh Khaler, Jitendra Lad.
- John Missler gave notice of intent to retire effective September 6, 2016.